

Statement Made Under United Kingdom Modern Slavery Act 2015

For January to December 2019

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps the Company has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

The Company

Walsall Pressings specialise in Technical Metal Pressings, Robotic Welding & Mechanical Assemblies, mainly but not exclusively for the Automotive Industry

The Managing Director has the overall ultimate responsibility for the implementation of Company Policy and to ensure provision of sufficient competent persons to manage their execution

Corporate Social Responsibility Requirement

Walsall Pressings is committed to doing business in the right way and expects everyone working for or on our behalf to meet the highest ethical standards

These policies apply to our own operations, and we encourage businesses throughout our supply chain to adopt and enforce similar policies in their own operations.

Modern Slavery Policy - Articulates our commitment and respect for all human rights. Walpres opposes the use of child labour, forced or compulsory labour, human trafficking and all forms of human rights violations known as 'modern slavery', within our operations and throughout our supply chain

Dignity at Work - Walpres is an equal opportunity employer, we are committed to ensuring, that our workplace is free from discrimination and that our employees achieve their full potential and that all employment decisions are taken without reference to irrelevant or discriminatory criteria.

Anti-Bribery - Walpres is committed to conducting its business in a fair, open and honest climate and does not condone the practise of Bribery in order to achieve an unfair advantage

Whistle Blowing - Any Employee who knows or has a reasonable belief or suspects, wrongdoing is occurring within the Company or its supply chain, is encouraged to alert the Company of their concerns

Full transcripts of the above policies are available on request

Supply Chain

We have assessed the risk related to human trafficking and forced labour within our supplier base. Our assessment is based upon geography, the commodity purchased and supplier quality performance

The Company has 72 Approved Supplier's, 55 of which are based in the UK, 5 in the USA, 11 in Germany and 1 in Poland

In our standard procurement process, we issue purchase orders that incorporate our Terms and Conditions (T&Cs), these are further supplemented by our Corporate Responsibility Guide, which expands on our expectations and suppliers' obligations on specific topics.

Walpres expects suppliers to respect the human rights and dignity of all their stakeholders. This includes not using forced or child labour in any form, not confiscating personnel documents and not forcing payments in order to secure employment.

Training

All Employees have been issued with our Corporate Responsibility Guide, the Purchasing Department who interact with suppliers have received additional training on Modern Slavery



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Managing Director
February 2019